



## **FOR LEADERS OF SOCIAL CHANGE ORGANIZATIONS 2003**

An Appreciative Interview is a simple process that creates opportunities for people to speak about what is meaningful in their lives. It is a mutual interview with another person where both partners listen and speak with an open heart.

### **Deepening Our Connection: Spirit, Calling and Organizations**

#### **1. To Start...**

I would like to know a little more about you. What drew you here today? What interests you about this topic - social change, spirit and organizing? What do you hope to receive from this workshop that will make a difference to you?

#### **2. Sharing Your Sense of Purpose**

Would you share a story of some time in your life when clarity of your life purpose emerged for you - for example, a moment when you sensed your calling or what you are to do in your life? What factors helped shape this sense of calling? Was there an awakening or teaching you received? Did a spiritual or religious tradition help? A mentor?

#### **3. Living into the Calling**

How are you living into your calling? What experiences have drawn you towards a clearer sense of your purpose or calling? Do you have a sense of something that you are supposed to do as your life unfolds - before your life is over?

#### **4. Reflecting on Your Organization**

Please tell me about a time when you felt supported by your organization to live into your purpose or calling? What stories can you tell about how this organization (or group) helped you achieve this success?