



## **Action Guidelines for URI Work** **by Mussie Hailu**

Greetings of peace and blessing. I want to share with you the action guidelines I use in my URI work which I adopted from the Earth Charter. I thought you might also find it useful as I did. So here it is:

The Action Guidelines for URI as adopted from Earth Charter:

*Start with the URI Charter.* Let the URI Charter be your basic guide when you are planning and undertaking activities to make the URI Charter vision a reality.

*Be a Living Example.* Strive to be a living example of the spirit of the URI Charter in your day-to-day life – at home, in the work place, and in your community.

*Empower Yourself.* Act boldly, and trust that you can make a difference as an individual and that your activities will catalyze the efforts of many others.

*Cooperate, Cooperate.* Create the power to affect change by building partnerships and collaborating with others, and seek win/win solutions.

*Empower Others.* Share power by being inclusive and providing others with opportunities to strengthen their capacities for problem solving, decision-making, and leadership, unleashing human creativity.

*Promote Respect and Understanding.* Endeavor to build relationships of mutual respect and trust among individuals and groups from diverse religions, cultures and communities, and resolve differences through dialogue in a way that produces learning and growth.

*Facilitate Self-Organization.* Facilitate the spread of initiatives inspired by the URI Charter without trying to control them, counting on the capacity of human groups with a clear ethical purpose to self-organize and achieve positive outcomes.

*Focus on Root Causes.* Focus thought and action on the root causes of the major problems and challenges facing humanity, and do not let the pressures of existing unsustainable systems and practices deter you from action.

*Be Committed Yet Flexible.* Be unwavering in your commitment to fundamental principles and ensure that the means adopted to achieve your goals are consistent

with URI Charter values, but always be flexible and innovative in selecting means and methods as circumstances change.

*Be Resourceful.* Do not let your thinking and acting be restricted by dependence on money; use your imagination and be resourceful in making things happen.

*Use Technology Wisely.* Be mindful that large numbers of people do not have access to advanced technology, and when constructing technological solutions to problems ensure that they are appropriate.

Protect the Integrity of the Charter. When presenting, quoting from, or translating the URI Charter is faithful to the words and spirit of the original text, and link the Charter only with organizations, products and events that are consistent with its values and vision.

Let the Golden Rule be your guiding principle

MAY PEACE PREVAIL ON EARTH

In Peace

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